

## **Grace & St. Peter's PIC/Parish Goals, as Agreed with the Diocese**

In order to more faithfully engage in God's mission, GASP has identified the following goals for our PPIC time:

### **Goal #1: Financial Sustainability of Grace & St. Peter's**

In order to ensure a financially sustainable future for our parish, we have conducted a multi-year exploration of all possible routes that could lead to sustainability, attached to this document as Appendix A: Taskforce for Imagining the Episcopal Church in Hamden. During our PIC period we will:

- Implement the courses of action outlined in the report from the Taskforce for Imagining the Episcopal Church in Hamden.
- Refine action items as they are implemented and explore new opportunities and possibilities for sustainability as they arise.

### **Goal #2: Sustainability of Volunteers and Burnout**

To increase the sustainability of our volunteers and avoid burnout, we will:

- Increase the visibility of opportunities to serve
- Discern and identify ministries that are no longer fulfilling or needed
- Do the pastoral work of celebrating and honoring the work people have done and are doing
- Model the culture of saying no and supporting that decision **S**.

### **Goal #3: Engagement in the Wider Community**

To encourage more inclusive engagement with God's mission, to faithfully follow Jesus outside of GASP, and to build community and magnify the impact of our ministry, we will:

- Seek partners in other churches and other faith organizations
- Continue to collaborate with St. John's, North Haven, on ministry and worship
- Continue to develop relationships with community service organizations, governments, and business organizations
- Bring in outside groups to prepare five Dinner for \$1 meals
- By the end of 2019, explore a long-term partnership with a community organization

### **Goal #4: Community Diversity**

To continue to support the diversity of our parish, we will:

- Hold at least one multicultural service per year
- Participate in at least one external community event per year
- Encourage ongoing multicultural contributions to worship
- Participate in ECCT Season of Racial Reconciliation, with both our children and adults
- Invite people to share their diverse gifts and talents
- Model the diversity of the parish in our leadership

### **Goal #5: Spiritual Growth**

To continue supporting the spiritual growth of individuals and the whole parish as disciples and apostles of Jesus, we will:

- Conduct an annual survey of the sorts of opportunities people want for continuing spiritual formation
- Explore the possibility of a parish retreat
- Encourage 2-3 parishioners to share their spiritual practices/knowledge with the congregation